

C. S. J. M. UNIVERSITY, KANPUR

NOTIFICATION

Advertisement No. : C.S.J.M.U./ S.F.S./03/2010

Dated : 08.06.2010

Applications are invited from the citizens of India for contractual appointment on the following Vacant Posts of Professor, Reader & Lecturer in the Various Academic Departments of C.S.J.M. University, Kanpur running under Self Finance Scheme upto **07.07.2010** on the prescribed application form. Emoluments will be admissible as fixed by the Finance Committee in accordance to the G.O. No.0214/70-4/2000-7(7)/94 dated. 04.02.2000.

S. No.	Institute / Departments	Professor			Reader				Lecturer			
		UR	OBC	SC	UR	OBC	SC	ST	UR	OBC	SC	ST
1.	Institute of Biosciences and Biotechnology											
a)	Department of Biotechnology	01	01	01	02	-	-	01	04	01	01	-
b)	Department of Food Technology	01	-	-	01	-	01	-	03	01	02	-
c)	Department of Microbiology	01	-	01	01	01	-	-	01	02	-	-
d)	Department of Nutritional Sciences	01	-	-	01	-	01	-	03	01	02	-
e)	Department of Biochemistry	01	-	-	-	01	-	-	-	-	-	-
f)	Department of Environmental Science	01	-	-	01	-	-	-	-	-	01	-
2.	Institute of Paramedical Sciences											
a)	Department of Medical Laboratory Technology	01	-	-	01	01	-	-	01	-	01	-
b)	Department of Physiotherapy	01	-	-	01	-	01	-	01	-	02	-
c)	Department of Human Nutrition and H.I.A.	-	-	-	-	01	-	-	01	02	-	-
3.	Institute of Business Management	01	01	01	03	02	01	-	04	-	04	1
4.	Department of Education (B.Ed.)	-	-	-	-	-	-	-	05	01	02	-
5.	Institute of Pharmacy	01	-	-	02	-	01	-	03	-	-	-
6.	Department of Lib. and Information Science	02	01	01	02	01	01	-	04	03	02	-
7.	Department of Physical Education	01	-	-	-	-	01	-	03	-	01	-
8.	Department of Drawing & Paining	-	-	-	01	-	-	-	01	-	02	-
9.	Institute of Hotel Management	01	-	-	01	01	-	-	02	01	01	-
10.	Institute Journalism and Mass Communication	-	-	-	-	01	-	-	-	-	01	-
11.	Department of Music	-	-	-	01	-	-	-	02	01	01	-
12.	Department of Social Work	01	-	-	01	01	-	-	01	-	01	-
13.	M.Phil (Chemistry)	-	-	-	-	-	-	-	01	01	-	-
14.	M.Phil (Mathematics)	-	-	-	-	-	-	-	01	01	-	-
15.	M.Phil (Physics)	-	-	-	-	-	-	-	01	-	01	-
16.	M.Phil (Commerce & Business Administration)	-	-	-	-	-	-	-	01	01	-	-
17.	M.Phil (Education)	-	-	-	-	-	-	-	01	-	01	-
18.	M.Phil (English)	-	-	-	-	-	-	-	01	01	-	-
19.	M.Phil (Life Science)	-	-	-	-	-	-	-	01	01	-	-
20.	M.Phil (Sociology)	-	-	-	-	-	-	-	01	-	01	-
21.	Language Lab	-	-	-	-	-	-	-	-	01	-	-
22.	University Inst. of Eng. & Technology											
a)	Department of Mechanical Engg.	01	01	01	-	-	-	-	-	-	-	-
b)	Department of Computer Science & Engg.	01	-	01	-	-	-	-	-	-	-	-
c)	Department of Information Technology	01	-	01	-	-	01	-	-	-	-	-
d)	Department of Electronic & Comm. Engg.	01	01	01	-	01	-	-	-	-	-	-
e)	Department of Chemical Engineering	-	-	01	-	-	01	-	-	-	-	-
f)	Deptt. of Material Sci. & Metallurgical Engg.	01	-	01	-	-	-	-	-	-	-	-
g)	Department of Computer Application	02	01	02	-	-	-	-	-	-	-	-
h)	Department of Mathematics	-	01	01	-	-	-	-	-	-	-	-
i)	Department of Bio-Informatics	01	-	-	-	-	-	-	-	-	-	-
j)	Department of Physics	01	-	-	-	-	-	-	-	-	-	-
k)	Department of Humanities and Social Sci.	01	-	-	-	-	-	-	-	-	01	-
l)	Department of Chemistry	01	-	-	-	-	-	-	-	-	-	-

The prescribed application form, educational qualifications along with the specialization, experience and other details/general instruction can be obtained from the University Website www.kanpuruniversity.org. Downloaded application form should be enclosed with a demand draft of Rs. 200 in favour of "Finance Officer, CSJM University, Kanpur" payable at Kanpur.

GENERAL INSTRUCTIONS :

- 1- Attested copies of academic documents/Certificates and claim for reservation quota must be enclosed with the application form.
- 2- SC/OBC/UR stands for Scheduled Caste, Other Backward Classes and Unreserved respectively.
- 3- The no. of vacancies may increase or decrease. Separate application form should be submitted for separate post. University has right to fill or not fill the posts advertised.
- 4- Application will be sent to 'The Registrar, CSJM University, Kanpur – 208024' by **Registered Post**. Name of Post and Advt. no. must be indicated on the envelope.

(Mahesh Chandra)
Registrar

CHHATRAPATI SHAHU JI MAHARJ UNIVERSITY, KANPUR

Educational Qualifications and Experience

1. INSTITUTE OF BIO-SCIENCES & BIO-TECHNOLOGY

LECTURER

Good academic record with at least 55% of the marks of an equivalent grade of 'B' in 7 point scale with latter grades O, A, B, C, D, E & F at the Master degree in the relevant subject from an Indian University or an equivalent degree from foreign University.

Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for lecturership conducted by UGC or U.P. SLET or Ph.D. degree.

READER

Good academic record with a Doctoral degree or equivalent published work. In addition to these, candidates who join from outside the University system shall also possess at least 55% of the marks or an equivalent grade of in 7 point scale with letter grades O,A,B,C,D,E & F at the Master degree level, other qualifications as prescribed by the U.G.C. from time to time.

Five years of experience of teaching and / or research excluding the period spent for obtaining the research degree and has made some mark in the areas of Scholarship as evidenced by quality of publication contributions to educational innovation, design of new courses and curricula.

PROFESSOR

An eminent scholar with published work of high quality, engaged in research at University / National Level Institute. 10 years experience in PG teaching and experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge in the discipline concerned.

AREA OF SPECIALIZATION FOR THE POST OF PROFESSOR, READER AND LECTURER

Biotechnology

- Molecular Biology / Genome Analysis and Genetic Engineering / Immunology and Immunogenetics / Enzymology and Protein Engineering / Cell Biology / Tissue Culture / Bio-informatics / Environmental Biotechnology / Agricultural Biotechnology / Industrial Biotechnology.

Food Technology

- Food Technology / Food Engineering / Food Microbiology / Food Processing / Food Chemistry / Instrumentation and Analytical Technology / Research Methodology and Biostats.

Microbiology

- Microbial and Molecular Genetics / Microbial physiology / Medical Microbiology / Molecular Immunology / Applied and Environmental Microbiology / Agricultural Microbiology / Industrial Microbiology / Virology / Food Microbiology.

Nutritional Science

- Nutritional Science / Food Science / Geriatrics Nutrition / Physiology / Clinical Biology / Clinical and Therapeutic Nutrition / Food Processing / Instrumentation and Analytical Technology / Research Methodology and Biostats..

Biochemistry

- Medical Biochemistry / Immunology and Immuno-chemistry / Protein Chemistry and Enzymology / Plant Biochemistry / Biophysical chemistry and Instrumentation Technique / Clinical Biochemistry / Metabolism / Environmental Biochemistry.

Environmental Science

- Ecology / Ecosystem Analysis / Environmental Impact Assessment / Natural Resources Conservation / Environmental Management / Toxicology / Environmental Pollution / Remote Sensing.

2. INSTITUTE OF PARAMEDICAL SCIENCES:

DEPARTMENT OF PHYSIOTHERAPY

LECTURER- PHYSIOLOGY

ELIGIBILITY CRITERIA-

MBBS From MCI Recognized Medical College, Preferably Three Years Teaching Experience As Demonstrator/ Resident.

LECTURER- CARDIO/SPORTS

ELIGIBILITY CRITERIA-

Bachelors degree in physiotherapy with master's of physiotherapy/ M.Sc.(PT)/ from recognized institution, preferably three years teaching experience.

READER-ORTHO/CARDIO/NEURO

ELIGIBILITY CRITERIA-

Bachelors degree in Physiotherapy with Master's of Physiotherapy/ M.Sc.(PT)/ Ph.D or equivalent qualification from recognised institution with full time six years experience as a lecturer in the subject.

PROFESSOR

ELIGIBILITY CRITERIA- Bachelors degree in Physiotherapy with Master's of Physiotherapy/ M.Sc.(PT) & higher qualification like Ph.D, M.Phil etc.(under the faculty of medicine or allied health) with a total of nine years teaching experience.

DEPARTMENT OF MEDICAL LABORATORY TECHNOLOGY

LECTURER-PATHOLOGY/MICROBIOLOGY

ELIGIBILITY CRITERIA- MBBS, MD (Pathology/ Microbiology) From MCI Recognized Medical College, Preferably Having Teaching Experience As Demonstrator/ Resident.

Or

MBBS from MCI recognized medical college, preferably three years teaching experience as demonstrator / resident in the subject.

READER- MICROBIOLOGY/ CLINICAL OR MEDICAL BIOCHEMISTRY

ELIGIBILITY CRITERIA- Lecturer In Relevant Discipline With A Total Of Five Years Teaching Experience.

PROFESSOR- PATHOLOGY

ELIGIBILITY CRITERIA-

As mentioned in the reader with four years teaching experience as reader in the subject.

DEPARTMENT OF HUMAN NUTRITION AND HEALTH INFORMATION ADMINISTRATION

LECTURER-HUMAN NUTRITION

ELIGIBILITY CRITERIA-

Good academic record M.Sc.–Food & nutrition/ M.Sc.–Nutrition/ M.Sc/M.A.–Home Science (with specialization in food science & nutrition).

Beside fulfilling the above qualifications, candidates should have cleared the national eligibility test (NET) for lecturer conducted by the UGC or UP-SLET or they should have obtained Ph.D. Degree in the relevant subject.

READER-HUMAN NUTRITION

ELIGIBILITY CRITERIA-

Good academic record with 5 years teaching experience as lecturer.

LECTURER- HEALTH INFORMATION ADMINISTRATION

ELIGIBILITY CRITERIA-

MBBS from MCI recognized medical college, preferably three years teaching experience as demonstrator/resident.

OR

MBBS from MCI recognized medical college with post graduate diploma in hospital management or post graduate diploma in hospital & health management, preferably one year teaching experience as demonstrator/resident.

3. INSTITUTE OF BUSINESS MANAGEMENT

No.	Cadre	Qualification and Experience	Qualifications and Experience for candidates from industry and profession
1.	Lecturer	First Class Master's degree in Business Management / Administration / Other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE /AIU.	First Class Master's degree in Business Management / Administration / Other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE /AIU.
2.	Reader	Ph.D. degree or a fellowship of IIMs, ICA or ICWA or other institutions recognized by AICTE, with First Class Master's degree in Business Management / Administration / Other relevant management related discipline / PGDBM/PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU with 2 years experience in Teaching / Industry / Research / Profession. OR First Class Master's degree in Business Management / Administration / Other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years	First Class Master's degree in Business Management / Administration / other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU. AND Professional work which is significant and can be recognized at National / International level as equivalent to Ph.D.* degree and with 2 years managerial experience in Industry / Profession would also be eligible.

		duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU with 5 years experience in Teaching / Industry / Research / Profession. Such candidates will be required to obtain Ph.D. degree or a fellowship of IIMs ICA or ICWA or any AICTE approved institution within a period of 7 years from the date of appointment as Assistant Professor failing which the increments will be stopped until same degree is earned.	
3.	Professor	Ph.D. degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution with First class Master's degree in Business Management / Administration / other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor.	Candidates from Industry / Profession with first class Master's degree in Business Management / Administration / Other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE / AIU. AND Professional work which is significant and can be recognized as equivalent to Ph.D.* degree and with 10 years managerial experience of which at least 5 years should be at a senior level comparable to that of an Assistant Professor would also be eligible.

AREA OF SPECIALIZATION For MANAGEMENT PROGRAMMES OF IBM:

(i) Professor and Reader :

Financial Management, Marketing Management, Systems Management, Tourism Management & Human Resource Management.

(ii) Lecturer :

Financial Management and Accounting, Production and Materials Management, Management Information System (MIS), Computer Applications, Tourism Management and Business legislation.

4. DEPARTMENT OF EDUCATION (B. Ed.)

Lecturer:

Good academic record with at least 55% of the marks of an equivalent grade of 'B' in 7 point scale with latter grades O, A, B, C, D, E & F at the Master level (M.Ed.) and P.G. degree school in the relevant subject from an Indian University or an equivalent degree from foreign University.

Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for lecturership conducted by UGC or U.P. SLET or Ph.D. degree.

5. DEPARTMENT OF PHARMACY:

Lecturer:

Bachelors and Master Degree in Pharmacy with First Class or equivalent either in Bachelors or Master Degree.

Reader:

Qualification as above that is for the post Lecturer, as applicable and Ph.D. or equivalent, in appropriate discipline. and minimum 05 years experience in teaching and /or research and /or industry of which at least 2 years shall be post Ph.D.

Professor:

Qualification as above that is for the post Reader, applicable and minimum 10 years experience in teaching and /or research and /or industry of which at least 5 years should be at the level of Reader.

Specialization: Pharmaceutics / Pharmaceutical Chemistry / Pharmacognosy / Pharmacology

6. DEPARTMENT OF LIBRARY AND INFORMATION SCIENCES

PROFESSOR:

Essential qualifications as prescribed by the UGC having at least 10 years experience of teaching as Reader Library Science or Dy. Librarian in the University, having Postgraduate degree in Lib. Science / Information Science Documentation with Doctorate degree.

Specialization: Information Technology Archives and Manuscript keeping, evidence of innovative Library Science published work and professional commitment.

Desirable: Adequate knowledge of computer and its programming to develop a Digital Library.

READER:

Essential qualifications as prescribed by the UGC having at least 5 years experience of teaching or as Asstt. Librarian in University Library having Ph.D. or equivalent published work.

Specialization: Same as mentioned for Professor Library Science.

LECTURER:

- 1) B.Lib & I.Sc. and M.Lib & I.Sc. or its equivalent (e.g. Associate ship in concerned filed) & Good academic record.
- 2) UGC (NET) / Ph.d. in Library Information Science.

7. DEPARTMENT OF PHYSICAL EDUCATION:

No.	Cadre	Essential Qualification and Experience as Per NCTE Norms	Desirable Qualifications
1.	Lecturer	M.P.Ed. degree with 55% marks or its equivalent grade for B.P.Ed. course and for M.P.Ed. courses. M.P.Ed. with 55% marks, Ph.D. in Physical Education or NET in Physical Education.	<ol style="list-style-type: none"> 1. Represented university for interuniversity tournament in any game/sports. 2. Specialized in anyone of the following activities : Athletics, Hockey, Football, Basketball, Cricket, Badminton, Table Tennis. 3. NET in Physical Education.
2.	Reader	Ph.D. in Physical Education or equivalent published work, M.P.Ed. with 55% marks, Five years experience of teaching in B.P.Ed./M.P.Ed. programme.	----As above----
3.	Professor	M.P.Ed., Ph.D. in Physical Education or equivalent published work, At least 10 years experience of teaching physical Education courses in M.P.Ed. programme.	<ol style="list-style-type: none"> 1. Head of the Physical Education, Department (M.P.Ed. Courses) for atleast 05 years preferably in University Level. 2. Fluent in spoken English and Hindi.

8. DEPARTMENT OF DRAWING & PAINTING**LECTURER:**

Good academic record with at least 55% of marks at Master's degree in the subject concerned or an equivalent grade to that of 55% wherever grading system is practiced at the Master's degree level, in the relevant subject or an equivalent degree from an Indian / Foreign University.

Besides fulfilling the above qualifications, candidates should have cleared the national Eligibility Test (NET/SLET/SET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC.

OR

A professional artist with highly commendable professional achievement in the concerned subject, who should have :

1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad.
2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence.
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

READER:

Good academic record with doctoral degree with performing ability of high professional standard.

Five years of experience of teaching and / or research excluding the period spent for the research degree, Ph.D.

Has made significant contribution to the knowledge in the subject concerned as evidenced by quality of publications.

Contributions to educational innovations such as: designing new courses and / or curricula and /or outstanding performing achievements in the fields of specializations.

OR

1. A recognized artist of his/her own discipline.
2. Eight years of outstanding performing achievements in the field of specialization.
3. Experience in designing of new course and / or curricula.
4. Participation in Seminars/Conferences in reputed institutions.
5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustration in that discipline.

PROFESSOR:

An eminent scholar with a doctoral degree actively engaged in research with 10 years of experience in Post-graduating teaching and / or research at the University / National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

1. Twelve years of experience of holding regular regional / national exhibition / workshops with evidence.
2. Significant contributions in the field of specialization and ability to guide research.
3. Participation in National / International Seminars / Conferences / Workshop and /or recipient of National / International Awards /Fellowships.
4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

9. INSTITUTE OF HOTEL MANAGEMENT

LECTURER

First Class 3 year Degree/Diploma (10+2) in HMCT OR equivalent with 2 years experience in teaching/industry/research.

OR

First Class 4 year Bachelor's degree in HMCT or equivalent with 1 year experience in teaching/industry/research. Candidates from Industry/Practice, with First Class in 3 year Diploma (with 10+2)/Degree in HMCT or equivalent and with professional experience of 2 years would also be eligible.

READER

First Class 3 year degree/Diploma (after 10+2) in HMCT or equivalent with 8 years experience in teaching/industry/research at the level of Lecturer or equivalent.

OR

First Class 4 year Bachelor's degree in HMCT or equivalent with 7 years experience in teaching/industry/research at the level of Lecturer or equivalent.

OR

First Class Master's Degree in HMCT or equivalent with 5 years experience in teaching/industry/research at the level of Lecturer or equivalent.

OR

Ph.D. degree with the first class in 4 years Bachelor Degree or Master's Degree in HMCT with 2 years experience in Teaching/Industry /Research at the level of Lecturer or equivalent.

Candidates from industry/practice with First Class in 4 years Bachelor's Degree in HMCT or equivalent and with professional work which is significant and can be recognized as equivalent to Master's degree with 5 years of experience would also be eligible.

OR

Candidates from industry/practice with First Class in 3 years Diploma (after 10+2) Degree in HMCT or equivalent and with professional work which is significant and can be recognized as equivalent to Master's degree with 6 years of experience would also be eligible.

PROFESSOR

First Class in 3 year Diploma (after 10+2)/Degree in HMCT or equivalent with 16 years of experience in teaching/industry/research out of which 5 years must be at the level of Assistant Professor or equivalent.

OR

First Class in 4 years Degree in HMCT or equivalent with 15 years of experience in teaching/industry/research out of which 5 years must be at the level of Assistant Professor or equivalent.

OR

First Class in Master's Degree in HMCT or equivalent with 13 years of experience in teaching/industry/research out of which 5 years must be at the level of Assistant Professor and/or equivalent.

OR

Ph.D. Degree with first class degree at Bachelor's or Master's level in HMCT or equivalent with 10 years of experience in teaching/industry/research out of which 5 years must be at the level of Assistant Professor or equivalent.

QUALIFICATION &: EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION

Candidates from Industry/practice with 3 years diploma (10+2) degree in HMCT or equivalent and with professional work which is significant and can be recognized as equivalent to Master's degree with 14 years of experience out of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.

OR

Candidates from Industry/practice with 4 years degree in HMCT or equivalent and with professional work which is significant and can be recognized as equivalent to Master's degree with 13 years of experience out of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.

OR

Candidates from Industry/practice with in HMCT or equivalent and with professional work which is significant and can be recognized as equivalent to Ph.D. degree with 10 years of experience out of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.

Area of Specialization:

Tourism, F&B, Housekeeping, Computer.

10. INSTITUTE OF MASS COMMUNICATION

LECTURER:

Good academic record with at least 55% of marks at Master's degree level or an equivalent grade of B in 7 point scale at the Master's degree level. The candidate should have qualified UGC/NET or UP-SLET or Ph.D.

READER

Good academic record with a Doctoral degree or equivalent published work. In addition to these, candidates who join from outside the University system shall also possess at least 55% of the marks or an equivalent grade of in 7 point scale with letter grades O,A,B,C,D,E & F at the Master degree level, other qualifications as prescribed by the U.G.C. from time to time.

Five years of experience of teaching and / or research excluding the period spent for obtaining the research degree and has made some mark in the areas of Scholarship as evidenced by quality of publication contributions to educational innovation, design of new courses and curricula.

11. DEPARTMENT OF MUSIC

Lecturer:

Good academic record with at least 55% of marks at Mater's degree in the subject concerned or an equivalent grade to that of 55% wherever grading system is practiced at the Master's degree level in the relevant subject or an equivalent degree from and Indian/Foreign University.

Besides fulfilling the above qualifications. candidates should have cleared the National Eligibility Test (NET/SLET/SET) conducted by the UGC. CSIR or similar test accredited by the UGC.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have.

1. Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned.
2. B high grade artist of AIR/TV
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

READER:

Good academic record with doctoral degree, with performing ability of high professional standard.

Five years of experience of teaching and/or research excluding the period spent for obtaining the research degree.

Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.

Contribution to educational innovation such as designing of new course and/or curricula and/or outstanding performing achievement in the field of specialization.

OR

1. 'A' grade artist of AIR/TV
2. Eight years of outstanding performing achievement in the field of specialization.
3. Experience n designing of new courses and/or curricula.
4. Participation in Seminar/Conferences in reputed institutions.
5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

A minimum of five years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered books/journals and University developed- ISBN/ISSN list of journals hosted in the website of the concerned University.

Contribution to educational innovation, design of new curricula and course, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.

A minimum score as stipulated in the Academic Performance Indicator (API) based Performing Based Appraisal System (PBAS) developed by UGC in these Regulations.

Professor:

An eminent scholar with a doctoral degree actively engaged in research with 10 years of experience in P.G. teaching and / or research at the University / National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field specialization.

OR

1. 'A' grade artist of AIR/TV
2. Eight years of outstanding performing achievement in the field of specialization.
3. Experience n designing of new courses and/or curricula.
4. Participation in Seminar/Conferences in reputed institutions.
5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

12. DEPARTMENT OF SOCIAL WORK

PROFESSOR:

An eminent Scholar with published work of high quality, actively engaged in research work in the subject concerned, 10 years of experience of teaching at P.G. level and or experience in research at the University / National level Institutions including experience of guiding research at Doctoral level.

OR

Outstanding Scholar with established reputation who has made significant contribution to knowledge in the discipline concerned.

READER

Good academic record with a Doctoral degree or equivalent published work. In addition to these, candidates who join from outside the University system shall also possess at least 55% of the marks or an equivalent grade of in 7 point scale with letter grades O,A,B,C,D,E & F at the Master degree level, other qualifications as prescribed by the U.G.C. from time to time.

Five years of experience of teaching and / or research excluding the period spent for obtaining the research degree and has made some mark in the areas of Scholarship as evidenced by quality of publication contributions to educational innovation, design of new courses and curricula.

LECTURER:

Good academic record with at least 55% of marks at Master's degree level or an equivalent grade of B in 7 point scale at the Master's degree level. The candidate should have qualified UGC/NET or UP-SLET or Ph.D.

13. M.PHIL. (Chemistry)

LECTURER:

Essential Qualification :

- i) Good academic record with at least 55% of the marks or equivalent grade where grading system is in practice at the Master's Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must hold a Ph.D. degree in accordance with guidelines laid down by the UGC or the University.

OR

Beside fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC and has submitted Ph.D. thesis in accordance with guidelines laid down by the UGC or the University.

Desirable Qualification:

- i) Experience of guiding research work/Dissertations/projects at Masters Degree level.
- ii) Having research publication in National/International journals with impact factor in National/International grading system.

14. M.PHIL. (Mathematics)

LECTURER:

Essential Qualification :

- i) Good academic record with at least 55% of the marks or equivalent grade where grading system is in practice at the Master's Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must hold a Ph.D. degree in accordance with guidelines laid down by the UGC or the University.

OR

Beside fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC and has submitted Ph.D. thesis in accordance with guidelines laid down by the UGC or the University.

Desirable Qualification:

- i) Experience of guiding research work/Dissertations/projects at Masters Degree level.
- ii) Having research publication in National/International journals with impact factor in National/International grading system.

15. M.PHIL. (Physics)

LECTURER:

Essential Qualification :

- i) Good academic record with at least 55% of the marks or equivalent grade where grading system is in practice at the Master's Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must hold a Ph.D. degree in accordance with guidelines laid down by the UGC or the University.

OR

Beside fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC and has submitted Ph.D. thesis in accordance with guidelines laid down by the UGC or the University.

Desirable Qualification:

- i) Experience of guiding research work/Dissertations/projects at Masters Degree level.
- ii) Having research publication in National/International journals with impact factor in National/International grading system.

16. M.PHIL. (Commerce & Business Administration)

LECTURER:

Essential Qualification :

- i) Good academic record with at least 55% of the marks or equivalent grade where grading system is practice at the Masters Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC.

- iii) Holders of Ph.D. degrees as on the date of notification of these regulations, along with those candidates who are awarded a Ph.D. degree though a process of admission, registration, course work and external evaluation as have been/or may be laid down by UGC through its regulations, and so adopted by the university shall be exempted from NET. NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted.

Desirable Qualification:

- i) Experience of guiding research work/Dissertations/projects at Masters Degree level.
ii) Having research publication in National/International journals with impact factor in National/International grading system.

17. M.PHIL. (Education)

LECTURER:

Essential Qualification :

- i) Good academic record with at least 55% of the marks or equivalent grade where grading system is practice at the Masters Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited Foreign University.
ii) Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC.
iii) Holders of Ph.D. degrees as on the date of notification of these regulations, along with those candidates who are awarded a Ph.D. degree though a process of admission, registration, course work and external evaluation as have been/or may be laid down by UGC through its regulations, and so adopted by the university shall be exempted from NET. NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted.

Desirable Qualification:

- i) Experience of guiding research work/Dissertations/projects at Masters Degree level.
ii) Having research publication in National/International journals with impact factor in National/International grading system.

18. M.PHIL. (English)

LECTURER:

Essential Qualification:

- i) Good academic record with at least 55% of the marks or equivalent grade where grading system is practice at the Masters Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited Foreign University.
ii) Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC.
iii) Holders of Ph.D. degrees as on the date of notification of these regulations, along with those candidates who are awarded a Ph.D. degree though a process of admission, registration, course work and external evaluation as have been/or may be laid down by UGC through its regulations, and so adopted by the university shall be exempted from NET. NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted.

Desirable Qualification:

- i) Experience of guiding research work/Dissertations/projects at Masters Degree level.
ii) Having research publication in National/International journals with impact factor in National/International grading system.

19. M.PHIL. (LIFE SCIENCE)

Lecturer:

Essential Qualification:

- i) Good academic record with at least 55% marks or equivalent grade where grading system is practice at the Masters Degree level in the subject of Life Sciences or relevant inter-disciplinary biological Sciences (Biochemistry, Biotechnology, Microbiology) from an Indian University, or an equivalent degree from an accredited Foreign University.
ii) Holders of Ph.D. on the date of advertisement along with NET conducted by the UGC, CSIR or similar test accredited by UGC.

OR

Holders of Ph.D. on the date of advertisement who have been awarded a Ph.D. through a process of admission, registration, course work and external evaluation as have laid down by UGC through its regulation.

Desirable Qualification:

- i) Experience of guiding research work/Dissertations/projects at Masters Degree level.
ii) Having research publication in National/International journals with impact factor in National/International grading system.

20. M.PHIL. (Sociology)

Lecturer:

Essential Qualification:

- i) Good academic record with at least 55% marks or equivalent grade where grading system is practice at the Masters Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited Foreign University.
ii) Holders of Ph.D. on the date of advertisement along with NET conducted by the UGC, CSIR or similar test accredited by UGC.

OR

Holders of Ph.D. on the date of advertisement who have been awarded a Ph.D. through a process of admission, registration, course work and external evaluation as have laid down by UGC through its regulation.

Desirable Qualification:

- i) Experience of guiding research work/Dissertations/projects at Masters Degree level.
- ii) Having research publication in National/International journals with impact factor in National/International grading system.

21. LANGUAGE LAB

LECTURER:

- i) Good academic record with at least 55% marks or equivalent grade where grading system is practice at the Masters Degree level in the relevant subject (M.A. English) from an Indian University, or an equivalent degree from an accredited Foreign University.
- ii) Holders of Ph.D. on the date of advertisement along with NET conducted by the UGC, CSIR or similar test accredited by UGC.

OR

Holders of Ph.D. on the date of advertisement who have been awarded a Ph.D. through a process of admission, registration, course work and external evaluation as have laid down by UGC through its regulation.

22. UNIVERSITY INSTT. OF ENG. AND TECHNOLOGY:

ELECTRONICS AND COMMUNICATION ENGINEERING / COMPUTER SCIENCE AND ENGINEERING / MECHANICAL ENGINEERING / CHEMICAL ENGINEERING / MATHEMATICS / CHEMISTRY / PHYSICS / HUMANITIES AND SOCIAL SCIENCE / MATERIAL SCIENCE / BIO-INFORMATICS / INFORMATION TECHNOLOGY

LECTURER :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : First Class

Master's Degree in the appropriate branch of Engineering (Engg.) / Technology (Tech.) (No minimum experience required).

OR

First Class Bachelor's degree in the appropriate branch of Engineering / Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech / ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The institutions to provide adequate opportunity to its teaching staff to complete this requirement.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION

: Same as above.

READER :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : Ph.D. degree with the first class at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent.

OR

First Class at Master's level in the appropriate branch of Engineering / Technology with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor. In the case of Universities / University departments and the institutions offering PG programmes / Research, Ph.D is a must.

For candidates from Industry, Professional experience in R&D and patents would be desirable requirement failing which the increments will be stopped until Ph.D is earned.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION

: Candidates from Industry/ Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology.

AND

Professional work, which is significant and can be recognized as equivalent to Ph.D* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.

PROFESSOR :

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING : Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION

: Candidates from Industry / Profession with Master's degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Reader would also be eligible.

*** Unanimously declared equivalent to Ph.D by a 3-member expert committee, duly appointed by affiliating University.**

